

FORGING OUR PATH

DUCHESNE HIGH SCHOOL STRATEGIC PLAN
2024-2027



■ OUR MISSION

We are a Catholic, college-preparatory school that embraces each student's unique God-given gifts and educates each student as a whole person: shaping leaders in mind, body, and spirit.



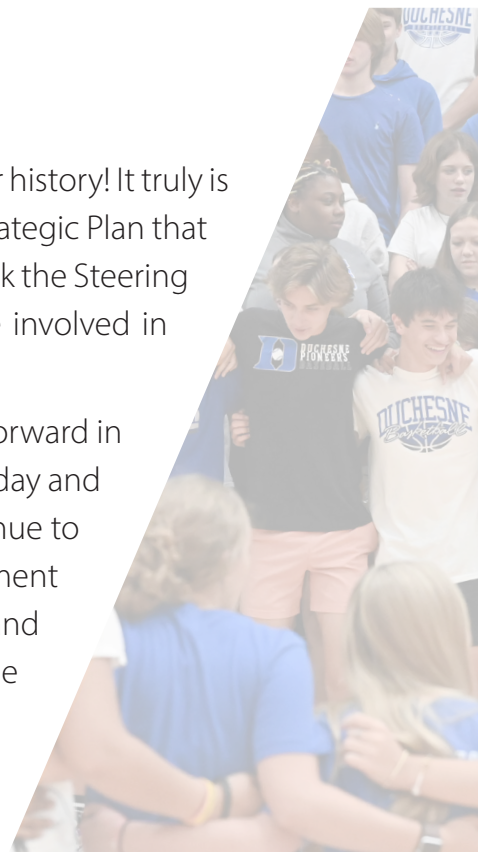
■ LETTER OF INTRODUCTION

Theresa (Lynch) Ruzicka '78 | Chair, Board of Directors



Duchesne High School is at a pivotal point in our 100-year history! It truly is an exciting time as we plan for the future through the Strategic Plan that was recently approved by the Board of Directors. We thank the Steering Committee, alumni, friends, faculty, and staff who were involved in the process which culminated in the plan.

Guided by the school's mission, we are poised to move forward in new and inspiring ways to educate and form students today and for the world beyond Duchesne. We trust God will continue to lead us as we chart the course for the future with our unwavering commitment to the example set by St. Rose Philippine Duchesne: to nurture love of God and his Church, to serve others, and to inspire moral excellence. On behalf of the Duchesne Board of Directors, I extend our sincere appreciation and prayers of support as we journey together into the second century for Duchesne!



STRATEGIC PLAN CO-CHAIRS



Russ Clever '87

The process to write the Strategic Plan took several months, but it was a labor of love. I'd like to thank my co-chair, Nick Brockmeyer, and the domain chairs, who invested much time and effort into the process. My favorite part was getting the Duchesne community involved and re-engaging with many alumni. I'm excited to see the implementation of it, especially with my youngest son starting at Duchesne next August.



Nick Brockmeyer

As co-chair of the Strategic Planning process that took place over the 23-24 timeframe, I would like to thank my co-chair, Russ Clever, and everyone else who contributed to this process. So many people spent so many hours working on this over several months. I think the final outcome (The Strategic Plan) will help guide DHS in the near future and for many years to come. Duchesne is in a great spot right now and I'm super excited to see where we are going as well!



■ ACADEMICS GOAL

Duchesne will form virtuous and wise scholars who are prepared for college and life beyond.

OBJECTIVES

- ✓ Research and develop a plan to bolster ACT scores
- ✓ Identify relevant life skills Duchesne should teach, and evaluate how and where they might fit into the curriculum
- ✓ Develop a plan to become the employer of choice among local schools, considering compensation, quality of life, and personal and professional development



■ ADVANCEMENT GOAL

Duchesne will establish a robust and sustainable financial foundation while actively engaging alumni and strategic donors to fulfill our mission of shaping leaders in mind, body, and spirit for the next 100 years.

OBJECTIVES

- ✓ Research and establish an endowment to ensure our future
- ✓ Explore, develop, and implement a detailed long-term plan for Advancement with goals and objectives
- ✓ Create a well-defined plan that communicates Duchesne's value, and builds a brand of Duchesne's contribution to our vital and growing community



■ CATHOLIC IDENTITY GOAL

Duchesne will encourage, challenge, and inspire all members of our community to develop a lifelong relationship with Jesus Christ through the Eucharist and the traditions of the Catholic Church, to recognize the presence of God in each individual, to evangelize in the spirit of St. Rose Philippine Duchesne, and to become saints.

OBJECTIVES

- ✓ Expand academic expectations, foster meaningful faith formation, and promote a deeper understanding of God's will for our lives
- ✓ Explore the life and evangelizing mission of St. Rose Philippine Duchesne to nurture the school's charism and enthusiasm for our Catholic faith
- ✓ Prioritize faculty/staff faith formation to passionately evangelize students
- ✓ Collaborate with local priests and parishes to engage with the broader Catholic community



■ ENROLLMENT GOAL

Duchesne will grow and maintain an optimal enrollment to achieve long-term viability and educate each student as a whole person: shaping leaders in mind, body, and spirit.

OBJECTIVES

- ✓ Develop a process to identify the optimum enrollment
- ✓ Develop, communicate, and implement a comprehensive recruitment and retention plan
- ✓ Establish a process for setting competitive tuition and financial assistance, and providing timely communication to all stakeholders
- ✓ Define and promote a compelling value proposition

FACILITIES GOAL

Duchesne will establish an attractive, flexible, and sustainable campus that inspires excellence, provides a safe environment, and renews enthusiasm in the community.

OBJECTIVES

- ✓ Evaluate and replace the existing five-year facilities plan with a comprehensive campus master plan to be communicated to all stakeholders
- ✓ Review current safety plans and procedures, and modify them to meet best practices



FINANCE GOAL

Duchesne will be a self-sufficient, high-performing, premier Catholic high school of choice.

OBJECTIVES

- ✓ Research the ability to raise funds, including an annual fundraising plan and capital campaign feasibility study
- ✓ Create and execute a communication plan, including results, to the Duchesne community for the school's financial status, needs, and future plans
- ✓ Create a five-year plan that allows the school to be self-sufficient



■ GOVERNANCE GOAL

Duchesne will implement a transparent governance model that is aligned with our values, mission, and vision; ensures our long-term success; and is representative of all of our stakeholders.

OBJECTIVES

- ✓ Communicate the roles and responsibilities of the archdiocese, school administration, and school board to ensure they are clearly understood by the broader school community
- ✓ Provide consistent, timely, and open communication about operations, plans, and decisions from the archdiocese, school administration, and school board leveraging a wide range of methods and feedback mechanisms
- ✓ Implement a formalized evaluation process to ensure all school faculty, staff, and leadership have regular performance reviews
- ✓ Formalize plans for identifying, recruiting, and replacing administration, board, and non-board committee members



■ STUDENT LIFE GOAL

Duchesne will foster a culture in which learners develop meaningful connections, embrace open-mindedness, advocate for themselves, and prepare to successfully navigate school and life with confidence and resilience.

OBJECTIVES

- ✓ Establish a four-year plan to meet the academic and college counseling needs of each student in partnership with their families
- ✓ Create a data-gathering mechanism that will routinely gather, analyze, and disseminate student-life data to our stakeholders in order to make better decisions
- ✓ Research schedule options to modify the current schedule to best accommodate students' needs and interests
- ✓ Research student needs and implement a Wellness Program to support students' mental health, wellness, and life balance

FROM THE PRINCIPAL

Dominic D'Urso '95



For the last 100 years, Duchesne has relied on our community for support, encouragement, and advice. Our Strategic Planning process is the latest example of how the Duchesne community ensures the vitality of our school.

From our earliest days as St. Peter High School, *Virtue and Knowledge*, a simple but important concept, has guided our decisions. Today, it continues to guide us as we teach both the skills needed to comprehend and address a changing world, and the discernment necessary to grow as leaders in mind, body, and spirit. This Strategic Plan is grounded in our traditions, and it provides avenues to help Duchesne teach both virtue and knowledge for the next 100 years.

DUCHESNE HIGH SCHOOL
shaping leaders in mind, body, and spirit





DUCHESNE HIGH SCHOOL

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